PLOMB

"Let us have faith that right makes might and in that faith let us dare to do our duty as we understand it."

ANVIL CHORUS

"The Difficult Thing May Be Done Right Away. The Impossible Takes a Little Longer."

VOL. 9 NOVEMBER 24, 1944 NO. 47

We Did It Before – Let's Do It Again!

SOME "PERSONALS" FROM PERSONNEL

Sherman Miller—Personnel Director

This has been a busy week for a number of reasons. I usually write this article on Wednesdays, but Dick Walter gave me a Tuesday deadline because Thursday was Thanksgiving, so if I am not up to my usual high standards, (if I may be presumptuous) you can blame Dick for giving me the rush act.

Speaking of Thursday reminds me of one of the reasons we were so busy this week. Somehow the rumor got around that the shop employees preferred to work six hours on Thursday and ten hours on Saturday, rather than vice versa. We called in Mary Jo and told her to hold up on the turkeys and other special orders. A questionnaire was prepared and handed out to the supervisors just before closing time.

At about 7:00 P.M., we had a pretty good indication of what the employees' attitude was regarding the rumor — and it was that they agreed almost unanimously that they would prefer to work ten hours on Thursday and their regular shift on Saturday. That meant calling Mary Jo at her home so that she could re-order the turkeys and other supplies for Thursday; calling Andy Toth and Niels Nelson at their homes so that they could notify the shop employees that we would stay on our previous plant schedule for Thursday.

Another reason we have been so busy is that the Bond Drive started off on Monday with two important meetings for various members of the Labor Management Committee. This very important group of Plomb employees was called together in the conference room where quotas and special forms were

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In the **Fifth** War Loan Drive Plomb went over the top. In fact the record of the war production plants of Southern California was something to shout about.

Purchasing an average of $172.00 each during the drive, 88,739 employees of 272 Southland concerns rolled up a magnificent total of over fifteen million dollars.

More than 40 editors of Company publications (including the Editor of Anvil Chorus) received special citations which were awarded by the U. S. Treasury Department for articles they wrote boosting the purchase of Bonds.

A WORD FROM DAIN STURGES

For the Fifth War Loan Drive, Plomb established an outstanding record of being one of the first establishments in the area to go over their quota.

We received widespread commendation from the Treasury Department, that does us no harm in obtaining government contracts that make better jobs. We are striving again to maintain this pace we have set for ourselves.

The Sixth War Loan Drive began this week. The quota set by the Treasury Department is $75.00 of bond purchases per employee during the months of November and December. This figure includes regular payroll deductions for those two months, for which we can depend on approximately $36,000. Consequently we must raise $20,000 in extra bond purchases to meet our quota for the drive. This amount has been broken down by departments, based on payroll percentages as follows. These figures represent net purchases, not face value.

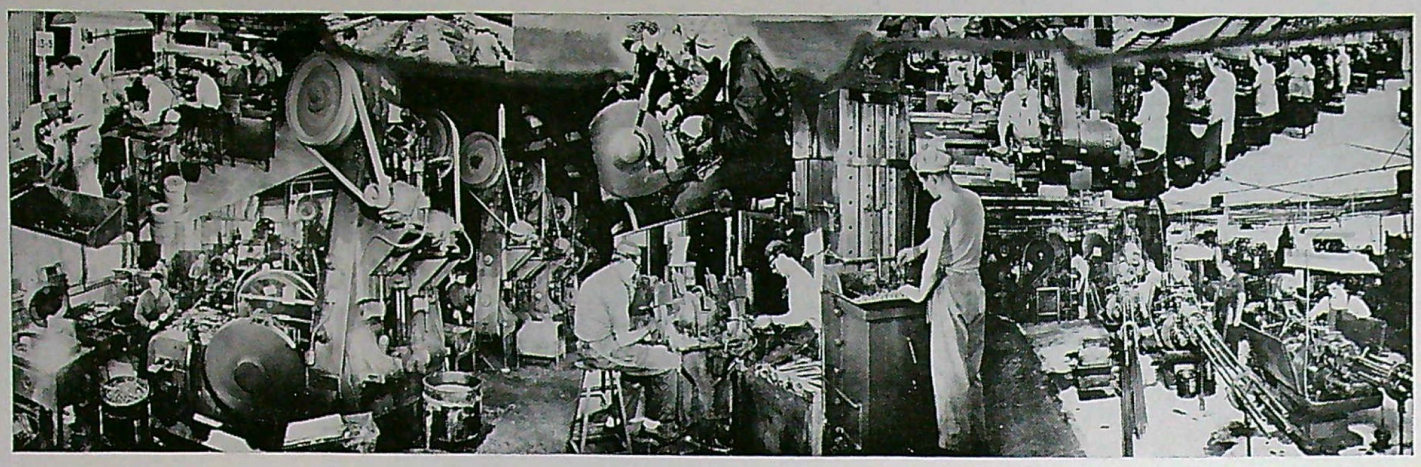
Administrative	$ 980
Stock Room	800
Sales Clerical	465
Engineer & Production	1,300
Superintendents	1,330
Order & Inventory	500
Milcellaneous Office	2,475
Wiggins School	160

(Continued on Page 4)

In THIS drive, we are out to better our record in the Fifth War Loan, highly gratifying though that record was. THE NEED IS EVEN GREATER. EISENHOWER HAS SAID THAT THE WAR IN EUROPE WOULD HAVE BEEN FARTHER ADVANCED IF THEY HADN'T RUN LOW ON AMMUNITION AT ACHEN. There's no use maintaining fighting planes and guns with Plomb Tools **unless we have the ammunition to make these fighting units effective.** This is no time to let up. It's the time to tighten our belts and do a real job — AND FINISH THE JOB IN EUROPE.

We can't equal the struggle and sacrifice of Plomb Toolers in the Armed Service BUT we can match their ZEAL and ENTHUSIASM.

Then will come the big job in ASIA. Fortresses can't fly on a wing and a prayer. They require super maintenance plus super bond buying at home. **The Army Air Force dropped twice as many tons of bombs in the first six months of 1944 than in the ENTIRE period from Pearl Harbor.** The production of heavy shells must be stepped up from half a million a month to TWO AND A HALF MILLION A MONTH if we are to keep our offensives going in both Europe and Asia. Millions of dollars worth of tanks, jeeps, planes and supplies are being destroyed **every twenty-four hours.** If we can shorten the war by only that much WE WILL NOT ONLY CONSERVE EQUIPMENT BUT SAVE COUNTLESS LIVES OF BRAVE MEN . . . and WOMEN. Let's go . . . let's speed the VICTORY by speeding the ATTACK.



PEOPLE IN THE PLOMB PARADE

The Anvil Chorus

Published by and
for Employees of
PLOMB TOOL COMPANY
2209 Santa Fe Ave.
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Photographer — Jack O'Brien

CONTRIBUTORS
All Plomb Toolers at home and in the armed services

Permission to use any material in this issue gladly granted if you give credit to Anvil Chorus.

COMING EVENTS

BOWLING

Every Thursday night at **SOUTHEAST** Bowling Alley, 7023 Pacific Blvd., Huntington Park.

DEPARTMENT PARTIES

The Club House is at the disposal of any department for parties in the evening. Beer and coca cola and coffee are available. Large refrigerator is at your service.

Plomb girls may also arrange noon-time gatherings. Tables will be provided. Coca-Cola, sandwiches, coffee and soft drinks on hand at all times.

— VISIT YOUR CLUB HOUSE —

WE ARE NOW SERVING DOUGHNUTS, COFFEE CAKES AND HOT COFFEE IN THE CLUB HOUSE

REVISED WITHHOLDING TAX DEDUCTION

Effective January 1, 1945

(Tom Allen)

You received today, along with your pay check, a new exemption certificate to fill out and **sign.** The way you fill out this certificate will effect your weekly pay check, so it is advisable to study this form carefully before signing. Detailed information is printed on the reverse side of the form.

THESE NEW CERTIFICATES MUST BE RETURNED TO THE PAYROLL DEPARTMENT **NOT LATER** THAN FRIDAY, **DECEMBER 1, 1944.**

SHOP employees will deposit their certificates in the box located at the Time Clocks or turn them in to the Timekeeper, located in the office to the right of the Credit Union Office.

OFFICE employees will return their certificates to the supervisor in charge.

If you do not receive a new certificate, with your pay check, it will be necessary for you to check with your supervisor or foreman and obtain one.

IF NO CERTIFICATE IS FURNISHED, THE NUMBER OF WITHHOLDING EXEMPTIONS WILL BE CONSIDERED TO BE ZERO, RESULTING IN A MUCH LARGER DEDUCTION THAN WOULD ORDINARILY BE THE CASE.

Check the **ADDRESS** and **SOCIAL SECURITY NUMBER** as listed on your new certificate and correct if necessary.

METALLURGICAL DEPARTMENT

Fred J. Robbins, Director

Congratulations to **Mr. and Mrs. EARL EMERY** on the birth of a daughter, **KAREN LOIS,** November 20, 1944. **EARL** is one of our Raw Material Inspectors.

We are glad to see **JOHN TUNNELL** of the Heat Treat Department back at work.

PRODUCTION CONTROL

ALICE HUNTER has left us for greener pastures. We are genuinely sorry to see her go. She had about her a charm that came from a sense of poise within and a cheerfulness that gave folks with whom she came into contact a real lift. She did her work efficiently and her relationship with others was always friendly. We wish her well in her new work.

BILLING DEPARTMENT

DWANE BRICE had a birthday the other day and the Billing Department surprised him with a "Happy Birthday" cake Saturday. All the girls helped him celebrate and did we have fun?

LOIS JOHNSON was called home on account of the illness of her father. We hope it isn't serious and that she will be back with us soon.

SOPHIE KADIS is the new addition to Billing—the gal with the dimples. Sophie is filling in while Lois is away — a nice "filler in" by the way. Welcome, Sophie.

If **FRANCES BROWN** seems a little excited these days it's because her brother came home after a year and a half in the service of his country. He is home on a short furlough.

—HELEN MENDELOFF.

— EAT AT YOUR CLUB HOUSE —

WANTED: Unfurnished apartment. Reasonable driving distance of Plomb. See Nathan Lepa, Metallurgical Dept.

PRESIDENT'S Editorial

THE WORLD OF TOMORROW

by

M. B. P.

Last Thursday evening I had the pleasure of attending the annual banquet given by the secretaries of the principal executives in Los Angeles to their "bosses". The honor was accorded me to address this interesting group. The subject assigned to me was "The World of Tomorrow".

This was an appropriate group with whom to discuss this subject. In the audience were the men in this community largely charged with the shaping of the world of tomorrow. Also were their secretaries without whom the executives would have great difficulty in functioning.

There are three phases to the shaping of the world that the Plomb team is going to live in.

The military phase is taking a lot of attention. Its goings-on are fast, decisive and expertly handled. We are already winning over the "Boches" and the "Little Rising Suns of Boches", which are the best that supermen and their indoctrination can put in the field.

The second phase will be around the peace table, where we can only hope and pray that inspired judgment will guide the hands that write the rules.

The third phase we can do a lot about. It would be a serious blow to our victorious soldiers and sailors to find that the energies, intelligence and capabilities that have made America great might be unable to make her greater in postwar years.

We at Plomb, and managements generally, realize the obligations and the opportunities to make better products at lower costs and higher quality. In this way we may satisfy the wants of our population with their billions of dollars of savings, and provide jobs for returning service people and for some of our war workers now employed in positions with no postwar future.

Plomb has consistently been working and planning to make our postwar future secure while we are doing a war job. But for the benefit of employees not so favorably connected as those here and for our returning servicemen, our Government officials, business managers, and labor leaders have a tremendous obligation and a vast opportunity.

I trust that the history written of the world of tomorrow will record the fact that the home front battle after the war will be as successful as it now is during the war.

(Continued from Page 1)

handed out to them so that they could do another bang-up job in soliciting for the Sixth War Loan Drive.

Later on in the afternoon, the committee saw the Treasury Department movie, entitled "We Said We'd Be Back," and the enthusiasm with which the picture was received can only be expressed by the fact that two departments — the Forge-Die-Sinking Department and the Burring Department — were over the top in their quota early Tuesday morning.

If you want to know how the bond drive is coming along, just step into Dain Sturges' office, and he can give you a blow-by-blow account at any time of the day. Let's hope we go over the top this time as usual.

CHICAGO NEWS

Willard Nelson

Our sympathy is extended to **FLORENCE SLOWN** whose husband passed away. He was also **ERNIE SAUBERT'S** father-in-law.

DICK SLINING of the Navy is now stationed on Mare Island, California. His younger brother **KENNETH** spent the day here at the plant.

HENRY RUCK of the Tool Room bought a hunting dog. Let's hope Henry makes a success of his hunting trip and maybe some of the other boys will be induced to buying dogs.

SUGGESTION CONTEST FUND IS GROWING

The Suggestion Contest entries are coming in faster than they were. But more are needed to swell the "jack pot" fund. The following awards have been made totaling $32.81 and a similar amount has been set aside in the final award fund to be distributed among three top winners — 50% to the contestant whose ideas are judged the most valuable — 35% to the next best and 15% to the third.

NORMAN MAUGH

No. 503 (Automatic 8-9) Safety guard and steel rack. Suggest changing the present safety guard and steel rack into one unit instead of the three piece unit we now have. $5.00 Award.

AL. CARHART

No. 551 All feeler gauge holders: Suggest burring operation be done in Burring Dept. at .75 per hour with std of .110. Being done in Polish Dept. at present time at $1.00 per hr. with std of .250. As supervisor Al. Carhart has turned in a suggestion which concerns another department, he received $7.81 representing 10% of the savings.

JOHN HILL

No. 459 Adjustable pad for open end wrenches. Speed up set-ups, can be adjusted to any size wrench. Does away with broaching pads, and making them. $10.00 Award.

LENORA BEGET

No. 546 Ratchet bodies: Countersink screw holes, cam dog and wheel hole & ream cam hole. Suggest these operations be done by two operators instead of one and leave standard as is. $10.00 Award.

2-MINUTE LETTER FOR PLOMB SERVICE MEN AND WOMEN

See Reverse Side for Instructions How to Use It.

Would like to hear news of the Plant about.....

Would like to have a letter from.....

Say "Hello" for me to.....

Suggest you print news about.....

I will send you my photo—at once.....**; Never, am too bashful**.....

Remarks:.....

.....

.....

Rank.....**Your Birthday**.....

Name.....

Address.....

(Fill out reverse side, too)

CUT ON THE DOTTED LINE AND MAIL IT TODAY

(Continued from Page 1)

Steel	280
Forge	1,700
Machine	3,400
Grind	920
Polish	850
Processing	650
Miscellaneous Factory	570
Forge Die	700
Tool & Die	950
Maintenance	1,320
Inspection	650
TOTAL	$20,000

The Plomb team has always come through. It will do it again!

THE 6th WAR LOAN IS DEDICATED TO PLOMB MEN AND WOMEN IN SERVICE

Here at Plomb the 6th War Loan Drive is dedicated to the more than 200 men and women employees who are in the Armed Services. . . . And to the Sons, Daughters, Brothers, Sisters, Sweethearts, Wives or Husbands who are in Uncle Sam's Uniform.

As you read this, they are standing beside you . . . watching, waiting, wishing. Let them see that we are backing them up . . . put into **action** the words you have so often said: **"I'm backing you to the limit!"** Here's your chance to prove it.

Remember we must sacrifice our little pleasures, such as cigarettes and candy, silk stockings, golf balls, thick, juicy steaks and a few other things we think we need — in order that **their** needs may be supplied.

So if you haven't done so already, see your supervisor or department head and pay or pledge that extra $100 Bond. Let's be able to announce next month a total of War Bond Sales that will bring cheer and encouragement to the hearts of all Plomb employees who are in the armed service whithersoever dispersed around the globe. The Bonds of the United States are the best investment you can make today. Buying a War Bond is NOT a donation. It will not COST you money. It will MAKE money for you. For every $3.00 you put in you take out $4.00. It will help YOU while at the same time you are helping to bring victory sooner — AND BRING OUR BOYS AND GIRLS HOME QUICKER.

A "TWO-MINUTE LETTER" TO ANVIL CHORUS

PLOMB TOOLERS IN THE ARMED SERVICE
Now! You Can Write Us in Two Minutes
Use QUICK BLANK Below

Here it is, fellows — the easy way to get off a letter to us without taking more than a couple of minutes of your time. . . . We know you men in the Army, Navy, Marines and Coast Guard are busy these days and you do not always have the leisure to write . . . or, perhaps you're so dog-tired at night that you're just not in the mood to scribble off a few lines to us . . . or, you'd like to send in a message about how you're doing but you just don't know where to start . . . or, as in the case of some of you, you're right in there where the going is pretty thick and you've more important things to do than to worry about letter-writing . . . knowing some of these problems of yours prompted The Anvil Chorus to scheme up the handy blank at the bottom of this page which makes it very simple for you to jot down a few words and get them into the mail to us at once. . . . It's a **"Two-Minute Letter"** — just takes 120 seconds flat to fill out . . . now, that isn't much time, is it? . . . and, it'll bring news of you to us — and news of YOU is what the folks back here at Plomb really want . . . consequently, we're counting on hearing from you right away, so please do not disappoint us. . . . Read the blank and see how easy it is to fill out . . . and how quickly it can be done. . . . Why, all you do to start is to make a check mark letting us know where you are. . . . If there are some items you don't care to answer, skip them. Just cut out the blank on the dotted line. . . . Fill out both sides, slip it into an envelope and address it to

Dick Walter, Editor, Anvil Chorus
c/o PLOMB TOOL COMPANY, BOX 3519 Terminal Annex
Los Angeles 54, California.

A "TWO-MINUTE LETTER" TO ANVIL CHORUS

My health has been—Fine.....; Fair.....; Not so Good.....; Wish that.....was here; My present activity consists of.....; What I like best about the service is.....; Am looking forward to.....; I get into town—Often.....; Infrequently.....; Have enjoyed.....

(Fill out reverse side, too)

CUT ON THE DOTTED LINE AND MAIL IT TODAY

TURKEYS BAGGED BY GOLFERS

MAC McCAW and **PAT RYAN** walked off with the 20 lb. turkeys last Sunday, as **ED BESS** and **DAIN STURGES** nabbed the 14 lb. birds. The first flight wound up in a three-way tie with **LEE ROBINSON** being the unlucky coin tosser. Winners' scores were as follows:

	Gross	Hdcp.	Net
CHAMPIONSHIP FLIGHT			
McCAW	88	18	70
STURGES	80	9	71
FIRST FLIGHT			
RYAN	105	32	73
BESS	105	32	73
ROBINSON	108	35	73

The second round of the Plomb Match Play Championship resulted in rude upsets for defending champion **CARL MALMQUIST** and highly favored **JIGGER STATZ.**

The amazing **Mr. RYAN** out manoeuvered **CORT OVERIN** on the 19th hole to advance into the semi-finals of the second flight. Complete results were as follows:

Championship Flight: **O. F. TAYLOR** def. **MALMQUIST, HAYS** def. **STATZ, APEL** def. **WILBUR, STURGES** def. **MAHER.**

First Flight: **CARLSON** def. **VAN KAMPEN, L. TAYLOR** def. **ROSENBERGER, RYAN** def. **OVERIN, BESS** def. **JOHNSON.**

Semi-finals are scheduled for Southern California Golf and Country Club on December 10th.

ANNIVERSARY PINS

Office—
ALICE HUNTER .....2 years
Factory—
WILLIAM AMOS .....2 years